

NOTICE

Notice is hereby given that the Fifty First Annual General Meeting ("AGM") of the Members of E.I.D.- Parry (India) Limited will be held on Wednesday, August 12, 2026, at 3.00 PM Indian Standard Time ("IST") through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM") to transact the following business:

ORDINARY BUSINESS:

1. Adoption of Standalone Financial Statements

To consider and if deemed fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT the audited standalone financial statements of the Company for the financial year ended March 31, 2026, and the reports of the Board of Directors and Auditors thereon be and are hereby received, considered and adopted.

2. Adoption of Consolidated Financial Statements

To consider and if deemed fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT the audited consolidated financial statements of the Company for the financial year ended March 31, 2026, and the report of the Auditors thereon be and are hereby received, considered and adopted.

3. Re-appointment of Director

To consider and if deemed fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, Mr. M M Venkatachalam (DIN: 00152619), who retires by rotation and being eligible for re-appointment, be and is hereby reappointed as a Director of the Company liable to retire by rotation.

SPECIAL BUSINESS:

4. Approval for Disposal of Assets of the Material Subsidiary – Parry Sugars Refinery India Private Limited

To consider and if deemed fit, to pass the following resolution as a Special Resolution:

RESOLVED THAT pursuant to the provisions of Regulation 24(6) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), and subject to such approvals as may be required, consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board", which term shall include any Committee thereof) to undertake sale, disposal, leasing or otherwise dealing with the assets of Parry Sugars Refinery India Private Limited ("PSRIPL"), a material subsidiary of the Company, whether directly or indirectly, in one or more tranches, including through any arrangement, contract or transaction, the aggregate value of which, during a financial year, may

exceed twenty percent of the total assets of PSRIPL, as the Board may deem fit.

RESOLVED FURTHER THAT the Board be and is hereby authorised, on behalf of the Company, to determine the manner, timing and terms and conditions of such sale, disposal or dealing of assets, including identification of assets, counterparties, consideration and other commercial terms, and to finalise and execute all such agreements, documents and writings, as may be necessary or expedient for giving effect to the aforesaid resolution.

RESOLVED FURTHER THAT the Board be and is hereby authorised to do all such acts, deeds, matters and things, including delegation of powers to any Director(s) or officer(s) of the Company, as may be necessary, incidental or desirable in connection with or incidental to the implementation of this resolution, and to settle any questions, difficulties or doubts that may arise in this regard.

5. Remuneration of Cost Auditors

To consider and if deemed fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the remuneration of Rs.10,00,000/- (Rupees Ten lakhs only) (plus applicable taxes and reimbursement of out- of-pocket expenses) payable to M/s. Narasimha Murthy & Co., Cost Accountants (Firm Registration Number: 000042) for conduct of audit of the cost records of the Company for the financial year ending March 31, 2027, as approved by the Board of Directors of the Company, be and is hereby ratified.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper, or expedient to give effect to this resolution.

By Order of the Board
For **E.I.D.-Parry (India) Limited**

Biswa Mohan Rath
Company Secretary

Date : May 26, 2026

Place : Chennai

Registered Office:

"Dare House", Parrys Corner, Chennai – 600 001.

CIN: L24211TN1975PLC006989

Tel.: +91-044-25306789

Fax.: +91-044-25306930

E-mail: investorservices@parry.murugappa.com

Website: <https://www.eidparry.com/>

Statement pursuant to Section 102 of the Companies Act, 2013 (“Act”)

Item No. 4:

As the Members are aware, the Board of Directors of the Company and its wholly owned subsidiary, Parry Sugars Refinery India Private Limited (“PSRIPL”), at their respective meetings held on March 31, 2026, approved the closure of operations of PSRIPL’s sugar refinery unit with effect from the close of working hours on March 31, 2026.

PSRIPL was engaged in the business of refining raw sugar and exporting refined sugar with its unit (Refinery Unit) located at Vakalapudi Village, Kakinada as a Special Economic Zone (SEZ) based export-oriented unit. Over a sustained period, its operations were adversely impacted by changes in global market conditions, increased operating costs and certain operational disruptions. Despite various initiatives undertaken to improve operational efficiency and financial performance, the business continued to incur losses and was assessed to be no longer viable. Accordingly, after evaluating the available strategic options, the management of PSRIPL and the Company concluded that closure of operations was in the best long-term interest of the Company and its stakeholders.

Consequent to the closure, PSRIPL is required to obtain all necessary regulatory approvals, including approvals from the Development Commissioner, Vishakapatnam Special Economic Zone, and the Ministry of Environment, Forest and Climate Change (MoEF&CC), complete the process of exiting the SEZ, and thereafter undertake the dismantling and disposal of the entire assets of its Refinery Unit, which may be undertaken in one or more tranches depending upon commercial feasibility, and surrender the leased land to the lessor.

The proposed transaction is presently at a preliminary stage and is subject to the receipt of necessary statutory and regulatory approvals (including completion of the SEZ exit process), identification and finalisation of the successful bidder pursuant to the proposed competitive bidding/open tender process, and other commercial considerations. Accordingly, the final structure of the transaction, the identity of the purchaser (including whether the purchaser would be a related party), the timeline for completion, and the sale consideration cannot be determined at this stage and will be finalised at the appropriate time in compliance with all applicable laws.

The assets are proposed to be disposed of in a fair and transparent manner so as to ensure optimum value realisation. The proceeds realised from such disposal shall be utilised by PSRIPL towards the settlement of its outstanding liabilities and obligations.

PSRIPL is a material subsidiary of the Company in terms of Regulation 16(1)(c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

In terms of Regulation 24(6) of the Listing Regulations, selling, disposing of or leasing of assets of a material subsidiary, whether directly or indirectly, amounting to more than twenty percent of its total assets on an aggregate basis during a financial year, requires prior approval of the Members by way of a Special Resolution.

Accordingly, approval of the Members is being sought to enable the Company to sell, dispose of or otherwise deal with the assets of PSRIPL, in one or more tranches, exceeding the aforesaid threshold.

The Board is of the view that obtaining such approval will provide the necessary flexibility to undertake the aforesaid actions in an efficient and timely manner and in the best interests of the Company and its stakeholders.

Mr.M.M.Venkatachalam, Chairman and Mr.Ajay B Baliga, Independent Director are the directors in the Board of PSRIPL.

None of the Directors or Key Managerial Personnel (except as mentioned above) of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board recommends the Special Resolution set out at Item No. 4 of the Notice for approval by the Members.

Item No. 5:

The Board of Directors, on the recommendation of the Audit Committee, has approved the appointment of M/s. Narasimha Murthy & Co., Cost Accountants, as the Cost Auditors of the Company to conduct the audit of the cost records for the financial year ending March 31, 2027, at a remuneration to be determined by the Board.

In accordance with the provisions of Section 148 of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors is required to be ratified by the Members of the Company.

While recommending the appointment, the Board has considered the firm’s qualifications, experience, expertise in cost audit, independence, competency of its staff, and the quality of services rendered in the past.

The remuneration proposed to be paid to the Cost Auditors is fair and commensurate to the scope of the audit to be carried out and is more than the minimum remuneration suggested as per the Institute of Cost Accountants of India. The Cost Auditors of the Company have confirmed that they hold a valid Certificate of Practice issued under Section 6(1) of the Cost and Works Accountants Act, 1959 and that they are not subject to any of the disqualifications specified under the provisions of the said Act.

Accordingly, consent of the Members is sought for passing an Ordinary Resolution as set out at Item No. 5 of the Notice for ratification of the remuneration payable to the Cost Auditors for the financial year ending March 31, 2027.

None of the Directors or Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 5 of the Notice.

The Board recommends the Ordinary Resolution set out at Item No. 5 of the Notice for approval by the Members.

By Order of the Board
For **E.I.D.-Parry (India) Limited**

Biswa Mohan Rath
Company Secretary

Date : May 26, 2026
Place : Chennai

Registered Office:

“Dare House”, Parrys Corner, Chennai – 600 001.
CIN: L24211TN1975PLC006989
Tel.: +91-044-25306789
Fax.: +91-044-25306930
E-mail: investorservices@parry.murugappa.com
Website: <https://www.eidparry.com/>

Notes

1. Pursuant to the General Circular No. 3/2025 dated September 22, 2025 (MCA Circular) issued by the Ministry of Corporate Affairs (MCA), and the circular issued by Securities Exchange Board of India (SEBI Circular) from time to time, companies are allowed to hold EGM/AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), MCA circular and SEBI circular, AGM of the Company is being held through VC / OAVM. The registered office of the Company shall be deemed to be the venue for the AGM.
2. In compliance with the aforesaid MCA Circular and SEBI Circular, Notice of the AGM along with the Annual Report for the Financial Year 2025-26 is being sent only through electronic mode to those Members whose email addresses are registered with the Company / Depository Participant(s) unless any member has requested for a physical copy of the same.
3. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") and Regulation 44 of the Listing Regulations (as amended), and the Circulars issued by the MCA from time to time, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.
4. Members may note that in line with the MCA Circular No.17/2020 dated April 13, 2020, the Notice and Annual Report for the Financial Year 2025-26 has been uploaded on the Company's website at <https://www.eidparry.com>, website of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and also on the website of NSDL at www.evoting.nsdl.com, agency for providing the remote e-Voting facility.
5. Generally, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circular through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route map are not annexed to this Notice.
6. As per the provisions under the MCA Circular, members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
7. Corporate / Institutional Members (i.e., other than Individuals, HUF, NRI etc.,) are required to send scanned certified true copy (PDF Format) of the Board Resolution/ Authority Letter etc., together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutiniser through email ID: rsaevoting@gmail.com with a copy marked to investorservices@parry.murugappa.com. The scanned image of the above mentioned documents should be in the naming format "EID Parry- 51st AGM". Corporate Members are encouraged to attend the meeting through VC.
8. Statement pursuant to Section 102 of the Act, in respect of the Item No. 4 & 5 to be transacted at the AGM as set out in the Notice, is annexed hereto.
9. The Company is providing facility for voting by electronic means (e-voting) through an electronic voting system which will include remote e-voting as prescribed by the Companies (Management and Administration) Rules, 2014, as presently in force and the businesses set out in the Notice will be transacted through such voting. Information and instructions including details of user id and password relating to e-voting are provided in the Notice.
10. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote through remote e-voting.
11. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022, has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal / exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates / folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR - 4 / ISR - 5, the format of which is available on the Company's website at <https://www.eidparry.com> and RTA, KFin Technologies Limited's ("Kfintech") website <https://ris.kfintech.com/clientservices/isc/isrforms.aspx>. It may be noted that any service request can be processed only after the folio is KYC Compliant.
12. The Company has transferred the unclaimed dividends upto the financial year 2018-19 from time to time to the Investor Education and Protection Fund (IEPF) established by the Central Government. The details of dividends transferred so far to the IEPF Authority are available on the website of the IEPF Authority Proxy Form, Attendance Slip and Route map can be accessed through the link

www.iepf.gov.in. The members whose unclaimed dividends / shares have been transferred to IEPF, may claim the same by making an online application to the IEPF authority in web Form No. IEPF-5 available at www.iepf.gov.in.

13. The Company has uploaded the details of unclaimed amounts lying with the Company as on March 31, 2026 on the website of the Company (www.eidparry.com).
14. Information as required under the Listing Regulations and the SS-2, issued by the ICSI, in respect of reappointment of director is furnished and forms part of the notice. The Director has furnished the requisite consent/ declaration for his appointment.
15. As per the provisions of Section 72 of the Act and Rule 19(1) of the Companies (Share Capital and Debentures) Rules 2014, shareholders holding shares in physical form may file nomination in the prescribed Form SH-13 with KFinTech. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he / she may submit the same in Form ISR-3 or Form SH-14 as the case may be. The said forms can be downloaded from the Company's website <https://www.eidparry.com/shareholder-assistance/> and KFinTech's website <https://ris.kfintech.com/clientservices/investors/isrs.aspx> respect of shares held in demat form, the nomination form may be filed with the concerned Depository Participant(s) (DP).
16. Dispute Resolution Mechanism at Stock Exchanges: SEBI, vide its circular no. SEBI/HO/MIRSD/MIRSD_RTAMB/P/ CIR/2022/76 dated May 30, 2022, provided an option for arbitration as a Dispute Resolution Mechanism for investors. As per this circular, investors can opt for arbitration with Stock Exchanges in case of any dispute against the Company or its Registrar and Transfer Agent on delay or default in processing any investor services related request. In compliance with SEBI guidelines, the Company had sent communication intimating the said Dispute Resolution Mechanism to all the Members holding shares in physical form.
17. SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore requested to submit the PAN to their Depository Participant(s) with whom they are maintaining their dematerialised accounts. Members holding shares in physical form can submit their PAN details to Kfintech in specified form.
18. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/ CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/ OIAE_IAD-1/P/CIR/2023/135 dated August 4, 2023, read with Master Circular No. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market. Pursuant to above-mentioned circulars, post exhausting the

option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website at <https://eidparry.com/smart-odr/>.

19. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and Register of Contracts or arrangements in which directors are interested maintained under Section 189 of the Act, certificate of Statutory Auditor under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 relating to Company's ESOP Scheme / Plan and relevant documents referred to in the proposed resolutions will be available for inspection by the members electronically during the meeting. Members seeking to inspect such documents can send an email to investorservices@parry.murugappa.com.
20. The details of unclaimed fractional share proceeds pursuant to the Scheme of Arrangement (Demerger) between Parrys Sugar Industries Limited and the Company and Scheme of Amalgamation of Parrys Sugar Industries Limited with the Company are provided in the General Shareholder Information forming part of this annual report.
21. Since the AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.
22. Effective April 01, 2024, SEBI has mandated that dividends to security holders (holding securities in physical form) shall be paid only through electronic mode. Such payment shall be made only after furnishing the PAN, choice of nomination, contact details, including mobile number, bank account details, and specimen signature ("KYC Details"). For folios where these details are not registered, the dividend payment will be withheld by the Company. The same shall be released only upon registering the aforementioned required details.
23. Members are requested to submit their PAN, contact details, bank account details, nomination details, and specimen signature (as applicable) to their DP in case they hold securities in dematerialised form or to Company's Registrar and Share Transfer Agent through Form ISR-1, Form ISR-2, and Form ISR-3 (as applicable), available at <https://ris.kfintech.com/clientservices/isc/isrforms.aspx> in case they hold securities in physical form. It is in the members' interest to ensure that correct and updated bank account details are available with their DP in case of securities held in dematerialized form.
24. Procedure for registering the email addresses and obtaining the Annual Report, AGM notice and e-voting instructions by the shareholders whose email addresses are not registered with the Depositories (in case of shareholders holding shares in Demat form) or with RTA (in case the shareholders holding shares in physical form): Members, who have not registered their e-mail addresses so far, are requested to register their e-mail address for receiving all communication including

Annual Report, Notices, Circulars, etc. from the Company electronically by following the procedure given below:

- a) Members holding shares in demat form can get their e-mail ID registered by contacting their respective DP.
- b) Members holding shares in physical form and who have not registered their email address and mobile number, are requested to update by sending from their e-mail ID to be registered, Form ISR-1 duly filled (Form for registering PAN, KYC details, Mobile Number or changes / updation thereof) to Kfintech at Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana - 500 032 or by e-mail to - einward.ris@kfintech.com or investorservices@parry.murugappa.com for receiving the AGM documents electronically.
- c) In case of any queries, shareholder may write to einward.ris@kfintech.com.
- d) Those members who have registered their e-mail address, mobile nos., postal address and bank account details are requested to validate/update their registered details by contacting the Depository Participant in case of shares held in electronic form. Members holding shares in physical mode are also requested to update their e-mail addresses, advise any change in their address, bank mandates by writing to KFin Technologies Limited, Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana - 500 032 quoting their folio number(s).

25. Intimation of details of the agreement, if any under the Listing Regulations :

Shareholders are informed that in terms of the provisions of the Listing Regulations, the Company is required to intimate the Stock Exchanges the details of the agreements entered into by the shareholders, promoter(s), members of the promoter(s) group, related parties, directors, key managerial personnel, employees of the Company or of its holding, subsidiary or associate company, among themselves or with the Company or with a third party, solely or jointly, which, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the Company or impose any restriction or create any liability

upon the Company, including disclosure of any rescission, amendment or alteration of such agreements thereto, whether or not the Company is a party to such agreements.

Accordingly, it is hereby advised to the shareholders to inform the Company about any such agreement to which the Company is not a party, within two working days of entering into such agreements or signing an agreement to enter into such agreements. The Company will inform the details of such agreements to the Stock Exchanges on it becoming aware of it within the prescribed timelines. [Explanation: For the purpose of this clause, the term 'directly or indirectly' includes agreements creating an obligation on the parties to such agreements to ensure that the listed entity shall or shall not act in a particular manner.

26. The instructions for members for remote e-voting and joining the General Meeting :-

The remote e-voting period begins on Saturday, August 08, 2026 (9.00 a.m. IST) and ends on Tuesday, August 11, 2026 (5.00 p.m. IST). The e-Voting module shall be disabled for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the Cut-off date i.e., **Wednesday, August 05, 2026**, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being August 05, 2026. The e-voting Event Number (EVEN) for E.I.D.- Parry (India) Limited is 140157.

A person who is not a member as on the cut off date is requested to treat this Notice for information purpose only.

The process to vote electronically on NSDL e-voting system consists of two steps:-

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	- For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. - Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest, user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting the vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forgot User ID and Forgot Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- How to retrieve your 'initial password'?
 - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID along with our communication dispatching the notice of the meeting. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account or last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- Click on "[Forgot User Details/Password?](http://www.evoting.nsdl.com)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

- "[Physical User Reset Password?](http://www.evoting.nsdl.com)" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

- If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

- Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

- After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box
- Now, you will have to click on "Login" button.
- After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.
 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
27. Process for those shareholders whose email IDs are not registered with the depositories or with the RTA (in case the shareholder holding shares in physical form) for procuring user ID and password and registration of e mail IDs for obtaining Annual Report, AGM Notice and e-voting for the resolutions set out in this notice:
1. In case shares are held in physical mode, please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), Aadhaar (self attested scanned copy of Aadhaar Card) by email to investorservices@parry.murugappa.com.
 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), Aadhaar (self-attested scanned copy of Aadhar Card) to investorservices@parry.murugappa.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at Step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
 3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user ID and password for e-voting by providing above mentioned documents.
 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.
28. The instructions for members for e-voting on the day of the AGM are as under: -
1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
 2. Only those Members/ Shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.
- 29. General Guidelines for shareholders**
1. Mr. R. Sridharan of M/s. R. Sridharan & Associates, Practising Company Secretaries, Chennai is appointed as a scrutinizer to scrutinise the remote e-voting and voting at the AGM in a fair and transparent manner.
 2. In case a person (individual holding shares in physical mode/ non individuals) has become a member of the Company after dispatch of AGM Notice but on or before the cut-off date for e-Voting, he/she may obtain the User ID and Password by writing to NSDL at evoting@nsdl.com or to the Company at investorservices@parry.murugappa.com requesting for user ID and password. On receipt of user ID and password, the steps mentioned in Note 26 above should be followed for casting of your vote.
 3. The scrutiniser's decision on the validity of the vote shall be final.
 4. Once the vote on a resolution stated in this notice is cast by Member through remote e-voting, the Member shall not be allowed to change it subsequently and such e-vote shall be treated as final.
 5. The scrutinizer after scrutinizing the votes cast at the meeting and through remote e-voting, within 2 working days of conclusion of the meeting, shall make a consolidated scrutinizer's report and submit the same to the Chairman / Director / Company Secretary / or to any person authorised by the Chairman. The results declared along with the consolidated scrutinizer's report shall be placed on the website of the company <https://www.eidparry.com> and on the website of NSDL, <https://www.evoting.nsdl.com/>. The results shall simultaneously be communicated to the stock exchanges.
 6. Subject to the receipt of requisite number of votes, the resolutions shall be deemed to be passed on the date of the meeting, viz., August 12, 2026.
 7. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will

need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.

8. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Deputy Vice President - NSDL at evoting@nsdl.com.

30. Instructions for members for attending the AGM through VC/ OAVM are as under:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of “VC/OAVM” placed under “Join meeting” menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/ OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members will be permitted to participate in the AGM on first come first serve basis (FCFS), as the participation through video conferencing is limited to 1,000 members only. The members can login and join 15 minutes prior to the scheduled time of the AGM on FCFS basis and the window for joining will be kept open till expiry of 15 minutes after the scheduled time of AGM.

3. Members are encouraged to join the Meeting through Laptops for better experience.
4. Further, Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
5. Please note that Participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
6. Shareholders holding shares as on cut-off date may express their views/ post questions with regard to the financial statements or any other general queries, mentioning their name, demat account number/folio number, email ID, mobile number by sending email to investorservices@parry.murugappa.com. The questions/ queries received by the Company till 5:00 PM IST on Monday, August 10, 2026, shall only be considered and responded during the AGM.
7. **Speaker Registration before AGM:** Shareholders who wish to register as speakers are requested to send email to investorservices@parry.murugappa.com mentioning the name, demat account number / folio number, city, email id, mobile number and register yourself as speaker on or before Monday, August 10, 2026, 5:00 PM IST. Those members who have registered themselves as a speaker will only be allowed to express their views / ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

Annexure to the Notice dated May 26, 2026

Details pertaining to Directors as required under Regulation 36 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings

Particulars	Mr. M M Venkatachalam
DIN	00152619
Date of Birth	24.11.1958
Date of first appointment on the Board	07.02.2018
Qualifications	Graduate from The University of Agricultural Sciences, Bangalore and also holds MBA Degree from the George Washington University, USA
Brief Resume / Experience	Mr. MM Venkatachalam serves on the Board of several Companies including the Board of E.I.D. – Parry (India) Ltd., Parry Agro Industries Limited, AVT Naturals Limited, and USV Private Limited. He has a keen interest in conservation and volunteers time to The Nature Conservation Foundation and to the Madras Crocodile Bank Trust. He has expertise in the following areas:
Expertise (including expertise in specific functional area) /	1. Corporate Strategy, Business Strategy 2. Marketing, Sales, Supply Chain Management, Product Development and Branding 3. Operations 4. Leadership experience and understanding of significant organisations, their process, strategies, planning etc. 5. Governance Practices & Compliance
Terms and Conditions of the Appointment / Re-appointment	As per the resolution at Item No.3 of the Notice convening the Annual General Meeting on August 12, 2026, read with explanatory statement thereto, Mr. M M Venkatachalam is proposed to be appointed as a Director liable to retire by rotation.
Remuneration last drawn (including sitting fees, if any)	Rs. 9,50,000/-
Remuneration proposed to be paid (except sitting fees and commission)	NIL
Shareholding in the Company as on May 26, 2026	NIL
No. of meetings of the Board attended during the year	7
Directorship in other Boards	1. E.I.D.-Parry (India) Limited 2. AVT Natural Products Limited 3. Parry Agro Industries Ltd 4. Ootacamund Club – Sec 8 Company 5. M M Muthiah Sons Private Limited 6. New Ambadi Estates Private Limited 7. M M Muthiah Research Foundation – Sec 8 Company 8. USV Private Limited 9. Ambadi Investments Limited 10. Parry Sugars Refinery India Private Limited

Particulars	Mr. M M Venkatachalam
Chairman/Member of the Committees of the Boards of which he is a Director	E.I.D.- PARRY (INDIA) LIMITED 1. Stakeholder Relationship Committee – Chairman 2. Corporate Social Responsibility Committee- Chairman 3. Loans and Investments Committee – Chairman 4. Audit Committee – Member 5. Risk Management Committee – Member PARRY AGRO INDUSTRIES LIMITED 1. Stakeholder Relationship Committee – Chairman 2. Nomination and Remuneration Committee – Member USV PRIVATE LIMITED 1. Audit Committee – Member 2. Corporate Social Responsibility Committee – Member AVT NATURAL PRODUCTS LIMITED 1. Audit Committee – Chairman 2. Nomination and Remuneration Committee – Chairman
Listed entities from which the Director has resigned in the past three years	1. Ramco Systems Limited 2. The Ramco Cements Limited 3. Coromandel Engineering Company Limited 4. Coromandel International Limited
Inter-se relationship with any Director / Key Managerial Personnel	He is not related to any Director or KMP of the Company within the meaning of Companies Act, 2013. He is the Uncle (Father's brother) of the Whole-time Director & CEO of Mr. Muthiah Murugappan.