E.I.D. - Parry (India) Limited
Regd.Office : Dare House, 234,N.S.C. Bose Road, Parrys Corner, Chennai 600 001, India.
Tel : 91.44.25306789
CIN : L24211TN1975PLC006989
Website : www.eidparry.com

March 20, 2026

BSE Limited
1st Floor, New Trading Ring,
Rotunda Building,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001.
Scrip Code: 500125

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/I, G. Block,
Bandra Kurla Complex,
Bandra (E),
Mumbai - 400 051.
Scrip Code: EIDPARRY

Dear Sir/Madam,

Sub: Postal Ballot Notice - Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR")

Pursuant to Regulation 30 of the SEBI LODR, please find enclosed a copy of the Postal Ballot Notice together with the Explanatory Statement sent by electronic mode today (March 20, 2026) to the eligible members of the company, seeking approval for the re-appointment of Mr. T Krishnakumar (DIN:00079047) as an Independent Director of the company, with effect from May 6, 2026, for the second term of 5 years.

Pursuant to the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules"), Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable provisions of the Act, Rules, circulars and notifications issued thereunder (including any statutory modification or re-enactment thereof for the time being in force and as amended from time to time), the Board of Directors of the Company has recommended the passing of Special resolution as set out in the Postal Ballot Notice ("Notice") dated March 11, 2026 by the Members, only by way of remote e-voting process.

This Postal Ballot Notice is being sent through electronic mode to those Members whose E-mail address are registered with the Company or Registrar and Share Transfer Agent or Depository Participants and whose names appear in the Register of Shareholders as received from Depositories i.e. National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") as on Friday, March 13, 2026 ("cut-off date").

The Company has engaged the services of National Securities Depository Limited ("NSDL"), for providing remote e-voting facility to all its members. The remote e-voting begins on Saturday, March 21, 2026, at 09:00 a.m. IST and ends on Sunday, April 19, 2026, at 05:00 p.m. IST. The remote e-voting shall not be allowed beyond the said date and time.

The results of the postal ballot will be announced by the Chairman / any Director/ Company Secretary of the Company on or before Tuesday, April 21, 2026. The results of the postal ballot will also be displayed at the registered office of the Company and posted on the Company's website www.eidparry.com and on NSDL website www.evoting.nsdl.com as well as on the website of the Stock Exchanges where the Company's shares are listed viz. www.bseindia.com and www.nseindia.com.

The Postal Ballot Notice along with the detailed instruction on e-voting will be available on the Company's website at https://www.eidparry.com/ postal-ballot/, on the website of the NSDL, www.evoting.nsdl.com and on the website of stock exchanges i.e. www.nseindia.com and www.bseindia.com.

Kindly take the above information on record.

Thanking you

Yours faithfully
For E.I.D. - PARRY (INDIA) LIMITED

Biswa Mohan Rath
Digitally signed by Biswa Mohan Rath
Date: 2026.03.20 15:35:32 +05'30'

Biswa Mohan Rath
Company Secretary
Encl: As above

murugappa

E.I.D.- PARRY (INDIA) LIMITED

CIN: L24211TN1975PLC006989
Registered Office: 'Dare House', Parrys Corner, Chennai - 600 001
Tel.: +91-44-25306789, Fax: +91-44-25306930
Email: investorservices@parry.murugappa.com
Website: www.eidparry.com

NOTICE OF POSTAL BALLOT

To

The Members
E.I.D.- Parry (India) Limited

NOTICE is hereby given that the Special resolution set out below is proposed to be passed by the Members of E.I.D.-Parry (India) Limited ('the Company') by means of Postal Ballot pursuant to Section 108 and Section 110 of the Companies Act, 2013 ("the Act") read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules") and other applicable provisions of the Act and the Rules read with the General Circular Nos. 14/2020 dated 8th April 2020, 17/2020 dated 13th April 2020 and subsequent circulars issued thereafter, latest being the circular no. 03/2025 dated September 22, 2025 and other relevant circulars and notifications issued by the Ministry of Corporate Affairs (hereinafter collectively referred to as "the MCA Circulars"), and Regulation 44 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable provisions of the Act, Rules, circulars and notifications issued thereunder by the Ministry of Corporate Affairs and Securities Exchange Board of India, the Secretarial Standards-2 ('SS-2') issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time). The special resolution as set out in this notice is proposed for consideration by the Members of the company for passing through Postal Ballot by Electronic means ("E voting") through Remote e-voting.

SPECIAL BUSINESS:

<u>PROPOSED RESOLUTION</u>

Re-appointment of Mr. T Krishnakumar (DIN No: 00079047) as an Independent Director of the Company:

To consider and if deemed fit, to pass the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulations 17 & 25 and other applicable provisions, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment thereof for the time being in force) and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors at their meetings held on March 11, 2026, consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. T Krishnakumar (DIN: 00079047) who was appointed as an Independent Director of the Company by the Members with effect from May 6, 2021 and whose first term of office expires on May 5, 2026, and who being eligible for re-appointment as an Independent Director, has offered himself for re-appointment and in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the

Companies Act, 2013 proposing his candidature for the office of Director, be and is hereby reappointed as an Independent Director of the Company not liable to retire by rotation for the second term of five consecutive years from May 6, 2026 upto May 5, 2031.

RESOLVED FURTHER THAT the any one of the Board of Directors or the Company Secretary of the Company be and are hereby severally authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

By Order of the Board
For E.I.D.- Parry (India) Limited

Place: Chennai
Date: March 11, 2026

Biswa Mohan Rath
Company Secretary

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 ("THE ACT")

The following statement pursuant to Section 102 of the Companies Act, 2013 sets out all material facts and necessary disclosures pertaining to the Special Business mentioned in the Postal Ballot Notice:

Re-appointment of Mr. T Krishnakumar (DIN: 00079047) as an Independent Director of the Company

Mr. T Krishnakumar (DIN: 00079047) was appointed as an Independent Director of the Company with effect from May 6, 2021, to hold office up to May 5, 2026, which was approved by the members of the Company at the 46th Annual General Meeting of the Company held on September 16, 2021. In accordance with the provisions of Section 149(10) and other applicable provisions, if any, of the Act, Mr. T Krishnakumar is eligible to be re-appointed as an Independent Director for a second term of 5(five) consecutive years commencing from May 6, 2026 to May 5, 2031.

As per the provisions of Section 149 read with Schedule IV to the Act, appointment of Independent Directors requires approval of the members of the Company. Further, in terms of the Regulation 17(1C) of the Listing Regulations, a Listed Entity shall ensure that approval of members is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier. Regulation 25(2A) of the Listing Regulations provides that the appointment of an Independent Director of a listed entity, shall be subject to the approval of members by way of a special resolution.

Mr. T Krishnakumar currently also serves as a member of the Stakeholders Relationship Committee and Corporate Social Responsibility Committee of E.I.D.- Parry (India) Limited.

Mr. T Krishnakumar holds a Bachelor degree in Engineering from College of Engineering, Guindy, Post-Graduate Diploma in Management (MBA) from IIM, Bangalore and Advanced Management Program from The Wharton School, USA and has over 4 decades of rich experience with leading, reputed companies. He brings strong expertise in corporate and business strategy, general management with a sound understanding of marketing, sales, supply chain, product development and branding. He also has extensive experience in operations, leadership and a thorough understanding of governance practices and regulatory compliance.

Keeping in view of the valuable contribution made by Mr. T Krishnakumar, during his first tenure of 5 (five) years as an Independent Director of the Company, his performance evaluation by his peers in the Board, vast knowledge, expertise as well as extensive experience, the Board of Directors of the Company at its meeting held on March 11, 2026, upon recommendation of the Nomination and Remuneration Committee, has considered and recommended the re-appointment of Mr. T Krishnakumar as an Independent Director on the Board, not liable to retire by rotation, for a second term of 5 (five) consecutive years commencing from May 6, 2026 to May 5, 2031, subject to the approval of members by means of a Special Resolution. The Board / Nomination and Remuneration Committee have also reviewed / evaluated the balance of skills, knowledge, expertise and experience on the Board and identified the role and capabilities required for an Independent Director and considered that the re-appointment of Mr. T Krishnakumar with this experience and expertise will be of immense value addition to the Company.

The Company has received a notice in writing from a member in terms of Section 160(1) of the Act, proposing the candidature of Mr T Krishnakumar for the office of Independent Director of the Company. Mr. T Krishnakumar is eligible for re-appointment as an Independent Director of the Company and in the opinion of the Board, he is independent of the Management. Mr. T Krishnakumar is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and has given his consent to act as a Director.

Mr. T Krishnakumar has given a declaration to the Board that he meets the criteria of independence as provided under section 149(6) of the Act and Regulation 16 (1)(b) of the Listing Regulations. In the opinion of the Board, he fulfils the conditions specified in the Act and the Rules framed thereunder for appointment as Independent Director. Mr. T Krishnakumar does not hold any shares in the company in his individual capacity or on a beneficial basis for any other person.

He shall be paid remuneration by way of sitting fees for attending meetings of the Board or Committees thereof, as may be decided by the Board of Directors, other meetings and profit related commission within the limits stipulated under Section 197 and other applicable provisions of the Act.

The draft letter of appointment setting out the terms and conditions of his appointment is available on the website of the Company and would also be available for inspection without any fee by the Members at the Company's Registered Office during normal business hours on all working days until the last date specified for casting votes through remote e-voting.

A brief profile and other details as required pursuant to Regulation 36(3) of the Listing Regulations and Secretarial Standards – 2, is enclosed as Annexure to this notice.

The Board recommends the Special Resolution for approval by the Members.

Memorandum of Interest

Except Mr. T Krishnakumar, being the appointee, none of the other Directors or Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise in the resolution set out in the Postal Ballot Notice.

By Order of the Board
For E.I.D.- Parry (India) Limited

Place: Chennai
Date: March 11, 2026

Biswa Mohan Rath
Company Secretary

DETAILS PERTAINING TO DIRECTORS AS REQUIRED UNDER REGULATION 36 OF THE SEBI (LISTING OBLIGATIONS & DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARDS ON GENERAL MEETINGS

Particulars	Mr. T Krishnakumar
DIN	00079047
Age	66 Years
Date of first appointment on the Board	May 6, 2021
Qualifications	1. BE (Hons) from College of Engineering Guindy. 2. Post-Graduate Diploma in Management (MBA), IIM, Bangalore. 3. Advanced Management Program from The Wharton School, USA.
Expertise (Including expert in specific functional area) / Brief Resume / Experience	Mr. T Krishnakumar has over 4 decades of rich experience with leading, reputed companies. He brings strong expertise in corporate and business strategy, general management with a sound understanding of marketing, sales, supply chain, product development and branding. He also has extensive experience in operations, leadership and a thorough understanding of governance practices and regulatory compliance.
Terms and conditions of the appointment / re-appointment	As per the resolution provided in the Postal Ballot notice read with the explanatory statement there to, Mr. T Krishnakumar is re-appointed as an Independent Director of the company w.e.f. May 6, 2026, for a term of five consecutive years, and is not liable to retire by rotation.
Remuneration last drawn (including sitting fee, if any)	₹ 4,50,000/-
Remuneration proposed to be paid (except sitting fees and commission)	NIL
Shareholding in the Company	NIL

No of Meetings of the Board attended during the year	For FY 2025-26: 5 (Five) (till the date of this Postal Ballot Notice)
Directorship in other companies & Chairman /Member of the committees of the Boards of which he is a director.	**Directorship in other Companies** 1. KSL Media Limited. 2. Lotus Chocolate Company Ltd. 3. Reliance Consumer Products Limited (formerly known as Tira Beauty Limited) **Committee Memberships in other Companies:** NIL
Listed Company from which he resigned the directorship during the past three years	NIL
Inter-se relationship with any Director / Key Managerial personnel	NIL

Notes forming part of notice:

1. The explanatory statement pursuant to the provisions of Section 102 and Section 110 of the Companies Act, 2013 (Act) read together with Rule 22 of the Companies (Management and Administration) Rules, 2014 stating all material facts and the reasons thereof for the proposed resolution set forth in the Notice is annexed to and forms part of this Notice.

2. In accordance with the MCA Circulars, this Postal Ballot Notice is being sent only by electronic mode to those Members whose names appear on the Register of Members / List of Beneficial Owners as of **Friday, 13th March 2026** ("Cut-Off Date") received from the Depositories and whose e-mail address is registered with the Company / Depositories.

3. The Company has engaged the services of National Securities Depository Limited ("NSDL") to provide remote e-voting facility to all its Members

4. Members may note that this Notice also will be available on the Company's website, www.eidparry.com and on the website of the NSDL, www.evoting.nsdl.com and on the website of stock exchanges i.e. www.nseindia.com and www.bseindia.com.

5. Members whose name appear in the Register of Members provided by the Registrar and Share Transfer Agent of the Company ('RTA') / list of beneficial owners received from the Depositories as on the Cut-Off Date only would be considered for the purpose of voting with respect to the business set out in this Notice. A person who is not a shareholder on the relevant date should treat this notice for information purpose only. It is however, clarified that all Members of the Company as on the Cut-Off Date (including those Members who may not have received this Notice due to non-registration of their e-mail addresses with the Company/RTA/Depositories) shall be entitled to vote in relation to the aforementioned Resolution in accordance with the process specified in this Notice.

6. The voting rights of the Members/Beneficial Owners for this Postal Ballot shall be reckoned based on the equity shares held by them as on cut-off date, March 13, 2026.

7. The Postal Ballot Notice is being sent to Members who have registered their e-mail IDs for receipt of documents in electronic form to their e-mail addresses registered with their respective Depository Participants (in case of dematerialised shareholding) / Company's Registrar and Share Transfer Agent (in case of Physical shareholding).

8. Members updating their e-mail address through Depository Participant after the Cut-Off Date are required to communicate the same to the Company / RTA by writing an e-mail to einward.ris@kfintech.com and investorservices@parry.murugappa.com

9. In compliance with the provisions of Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014, other applicable provisions of the Act, rules and regulations (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time), the assent or dissent (i.e. voting) of Members on the resolution listed out in the Notice can be cast through electronic voting i.e. remote e-voting. In accordance with the MCA Circulars, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope is not being sent to the Members for this Postal Ballot. The communication of the assent or dissent of the members would take place through the process of remote e-voting only.

10. The remote e-voting period commences on Saturday, March 21, 2026 at 9.00 a.m. IST onwards and ends on Monday, April 19, 2026 at 5.00 p.m IST. The remote e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be disabled by NSDL upon expiry of the aforesaid period. Once the vote on the resolution is cast by the Member, he / she shall not be allowed to change it subsequently or cast the vote again.

11. Pursuant to Rule 22(5) of the Rules, the Board of Directors of the Company have appointed Mr. R.Sridharan of M/s. R. Sridharan & Associates, Company Secretaries, Chennai (Membership No. F4775 / CP No: 3239) as the Scrutinizer ("Scrutinizer") for conducting the postal ballot voting process by way of remote e-voting in a fair and transparent manner. The Scrutiniser has communicated his willingness to be engaged for conducting the postal ballot voting process.

12. The Scrutinizer will submit his report to the Chairman / Company Secretary / any Director of the Company duly authorised by the Chairman after completion of the scrutiny of remote e-voting. The results of the postal ballot will be announced by the Chairman / Company Secretary / any Director of the Company on or before April 21, 2026. The results of the postal ballot will also be displayed at the registered office of the company and posted on the Company's website www.eidparry.com and also on the website of NSDL at www.evoting.nsdl.com as well as on the website of the Stock Exchanges where the Company's shares are listed viz. www.bseindia.com and www.nseindia.com.

13. All the documents referred to in this Notice and the Statement pursuant to Section 102 of the Act, will be available for inspection by the members electronically. Members seeking to inspect such documents can send an email to investorservices@parry.murugappa.com mentioning their name, Folio No. / Client ID and DP ID, and the documents they wish to inspect, with a self-attested copy of their PAN card attached to the email.

14. The resolution, if passed by requisite majority, shall be deemed to have been passed on April 19, 2026, the last date specified for e-voting.

15. Resolution passed by the Members through postal ballot are deemed to have been passed as if they have been passed at a General Meeting of the Members.

16. Information as required under Regulation 36 of SEBI (LODR) Regulations, 2015 and the Secretarial Standards on General Meetings (SS 2) issued by the ICSI, in respect of re-appointment of Directors is furnished and forms part of the notice.

17. The Resolution being Special Resolution will be declared as passed, if the votes cast in favour of the resolution is not less than three times the number of votes, if any, cast against the resolution by members so entitled and voting.

18. In terms of 'MCA Circulars', voting can be done only by E-voting. Members are strongly advised to use the E-voting procedure by themselves and not through any other person.

19. Members are requested to note that Securities and Exchange Board of India through circular ref. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated 16th March 2023, (now rescinded due to issuance of Master Circular for Registrars to an Issue and Share Transfer Agents dated Feb 06, 2026) has mandated that Members holding shares in physical mode to update the following details with the Company / RTA:

- PAN
- KYC and
- Nomination

The KYC details include contact information, namely postal address with pin code, mobile Number and e-mail address. Members holding shares in physical mode, who have not registered their above particulars are requested to register the same with the Company/RTA. Any clarifications in this regard may be addressed by an email to investorservices@parry.murugappa.com. For more details, Members are requested to refer to the website of the Company at https://eidparry.com/.

20. E-VOTING PROCESS

The instructions for members for e-voting are as under:

Pursuant to the provisions of Section 108 of the Act and Rules made thereunder, Regulation 44 of the Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI), the Company is pleased to provide the members facility to exercise their right to vote through the e-Voting services provided by NSDL, on the resolution set forth in this Notice.

Pursuant to SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020, on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process. The details of the process and manner for remote e-Voting is explained herein below:

The process to vote electronically on NSDL e-voting system consists of two steps

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual members holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. members are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual members holding securities in demat mode is given below:

Type of members	Login Method
Individual members holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e., NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz., https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

	5. Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. 
Individual members holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest facility, user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by the company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting their vote during the remote e-Voting period. Additionally, there are also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest facility, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual members (holding securities in demat mode) login through their depository participants	The user can also login using the login credentials of their demat account through their Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, the user will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein the user can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and the user will be redirected to e-Voting website of NSDL for casting the user vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forgot User ID and Forgot Password option available at abovementioned website.

Helpdesk for Individual members holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09999

B) Login Method for e-Voting and joining virtual meeting for members other than Individual members holding securities in demat mode and members holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.

3. A new screen will open. The user will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen. *Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************

c) For Members holding shares in Physical Form.	EVEN number for this postal ballot e-voting is 138888 EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for members other than Individual members are given below:

a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

(i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned in Point 22 - **Process for those members whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.

8. Now, you will have to click on “Login” button.

9. After you click on the “Login” button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle is in active status.

2. Select “EVEN” of company for which you wish to cast your vote during the e-Voting period.

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.

5. Upon confirmation, the message “Vote cast successfully” will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

21. General Guidelines for members

1. Institutional members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to rsaevoting@gmail.com with a copy marked to evoting@nsdl.com. Institutional members (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for members and e-voting user manual for members available at the download section of

www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to at evoting@nsdl.com

22. Process for those members whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investorservices@parry.murugappa.com.

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investorservices@parry.murugappa.com.

3. If you are an Individual members holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting for Individual members holding securities in demat mode.

4. Alternatively members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

5. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.